



**District I:** Santa Clara, San Mateo,  
Santa Cruz Counties

**District II:** San Benito, Monterey,  
San Luis Obispo Counties

LOCAL 9423 - AFL-CIO  
2015 NAGLEE AVE SAN JOSE CA 95128  
OFFICE (408) 278-9423  
FAX (408) 280-5942



**STEWARD APPLICATION**

This is only an application. You will not be an Official Steward until such time as you have completed the required training and have been appointed. This training will be held as needed.

Name: \_\_\_\_\_ SS#: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Home#: \_\_\_\_\_ Cell#: \_\_\_\_\_

Email: \_\_\_\_\_ Seniority: \_\_\_\_\_

Company: \_\_\_\_\_ Normal Work Hours: \_\_\_\_\_

Work Location: \_\_\_\_\_

Job Title: \_\_\_\_\_

Department Manager: \_\_\_\_\_ Phone# \_\_\_\_\_

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**INNER OFFICE USE ONLY**

Union Officer: \_\_\_\_\_

Recommended \_\_\_\_\_

Not Recommended \_\_\_\_\_

Why not? \_\_\_\_\_

Date referred to Executive Board: \_\_\_\_\_

Date approved by Executive Board: \_\_\_\_\_

Date completed National Training Class: \_\_\_\_\_

Date appointed by Executive Board: \_\_\_\_\_

**PLEASE ANSWER THE FOLLOWING QUESTIONS:**

1. Are you willing to serve on any of the Local's Committees?  
Yes \_\_\_\_\_ No \_\_\_\_\_ (See Officer in charge for more details).

2. Why are you a Union member?

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3. Why do you want to be a Steward?

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4. What can you and this Local do to better support its members?

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**JOB DESCRIPTION:**

- File grievances.
- Speaks for the workers.
- Gives leadership to the workers.
- Organizes the work group.
- Signs up new members.
- Keeps members informed.
- Gets members out for meetings and elections.
- Gets in on "on and off the job" problems.
- Educates oneself.
- Attends all Steward meetings.
- Studies the main provisions of the CWA Constitution and By-Laws.
- Attends classes and schools sponsored by your Union.

Per Executive Board action, please keep in mind policy agreements between the Company and the Union are ratified by the Local President, not Stewards.

Also, as some members feel that when a Steward is on the ready now list or relieving management, it could be a conflict of interest. If you are working to become a manager you may need to reconsider being a Steward. Please discuss it with your District Vice President.

Date deleted: \_\_\_\_\_

Reason:

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